“Individually and collaboratively, the health professionals at HSS provide patients with outstanding care in an environment that promotes healing and recovery.”
A Lasting Impression

Afflicted with polio as a child, Irving “Bill” Lipstock wore braces on his legs for most of his young life. At 16, he sought out Hospital for Special Surgery and Philip D. Wilson, Sr., MD, Surgeon-in-Chief. Because Mr. Lipstock did not have the means with which to pay for the critical care he needed, Dr. Wilson provided what would be life-altering treatment for free. Under Dr. Wilson’s care, Mr. Lipstock not only had the braces removed, he recovered from his illness and learned to walk without pain or limp. “My wife and I were indebted to my father,” says Philip D. Wilson, Jr., MD, who continued to provide care for Mr. Lipstock when his father retired. Forever grateful, Mr. Lipstock and his wife, Sally, held HSS and its staff in the highest regard, contributing annually to support programs that needed it most.

Eternal Devotion

Mrs. Lipstock often spoke of her devotion to her husband. When he passed away in 1995, it became important to her to memorialize him in some way. She wished to make a gift to HSS that would not only honor Mr. Lipstock, but also acknowledge the critical care provided to him by the Hospital’s nursing staff. In 1997, she made a significant gift to support the major modernization project underway at the Hospital, which included an expansion over the FDR Drive. In recognition of this gift, HSS placed a bronze plaque outside of the nursing administration suite in memory of Mr. Lipstock. Of the contribution, Jacqueline Kostic, former Vice President of Nursing, said, “Mrs. Lipstock clearly recognized the extraordinary value that caring, skilled nurses and nursing leadership has in the quality of care that a patient receives. My colleagues and I were deeply moved by her dedication to HSS.”

Over the next several years, Mrs. Lipstock maintained a close relationship with Dr. Wilson, and provided a number of gifts to support education and research programs under his direction. “The Wilson name is very important to me,” she once said. “My Aunt Sally always talked about how special it was to find so many wonderful people – all of whom truly cared about their patients – working at one hospital,” says Arlene Lazar, Mrs. Lipstock’s great-niece.

The Ultimate Gift

Mrs. Lipstock passed away in May 2005. Capping a longstanding commitment of annual support to the Hospital, she named HSS the beneficiary of a significant bequest to support the Philip D. Wilson Orthopedic Research and Education Fund, as well as the remainder of her estate to establish the Irving Lipstock and Sally Lipstock Fellowship in Orthopedic Surgery.

Stephen Paget, MD, Physician-in-Chief and Mrs. Lipstock’s former physician, said, “Mrs. Lipstock was a highly intelligent woman who appreciated the Hospital for what it was when her husband was treated here, what it became when she was a patient, and what it was becoming. In her eyes, HSS was a lifeline for people with musculoskeletal disease.”

“One of the successes of HSS is the gratefulness we see in our patients,” says Dr. Wilson. “Mrs. Lipstock was committed to HSS during her lifetime and beyond simply because of the care that was provided to her husband so many years ago.”

Individuals who have made the ultimate commitment to HSS by including the Hospital in their estate plans are recognized as members of The Wilson Society. To learn more about Planned Giving, please contact Sandra Keeler Hamburg, Director of Planned Giving, at 212.606.1196.
Respectful…supportive…united…a family. These are the words heard time and again when Hospital for Special Surgery staff describe their colleagues and the institution they call their “second home.”

“In terms of the people who work here, it really is about family,” says Thomas P. Sculco, MD, Surgeon-in-Chief, who joined HSS as a resident more than 30 years ago. “The Hospital’s size allows everyone to get to know each other. We feel good about what we’re doing together, which is making patients better. And the loyalty and mutual respect of the staff is incredible.”
At HSS, it is not unusual to meet physicians, nurses, therapists, and other members of the team who have worked here for 20, 30, and 40 or more years. “We have a history together,” says Dr. Sculco. “We’ve seen our Hospital grow, and along the way we’ve taken a great deal of pride in what we’re doing and how each person contributes to making HSS the best musculoskeletal hospital in the world.”

Stephen A. Paget, MD, Physician-in-Chief, who joined the Hospital in 1975, agrees. “This kind of continuity has been very important to HSS, providing a foundation of communication and trust that is the essence of an exceptional team. People who work here are successful not only because of their own excellence in a specific field, but also because they have personal qualities that augment the excellence of others.”

Individually and collaboratively, the health professionals at HSS provide patients with outstanding care in an environment that promotes healing and recovery. “As physicians, we rely on the skills and dedication of our nurses, therapists, technicians, and each of the health professionals who are so important to a patient’s recovery,” notes Dr. Sculco. “There is no way we could provide the quality of care we’re known for without them.”

NURSING: CARE AND COMPASSION IN ACTION

When Hospital for Special Surgery received Magnet Recognition for Excellence in Nursing Service, the nursing profession’s top honor, in 2002, it validated the team ethic that imbues HSS clinical care. The award recognized the extraordinary interplay of nurses with their health care counterparts – from rehabilitation to radiology – across the continuum of care at this institution.

“Nurses coordinate the overall care for our patients,” says Stephanie J. Goldberg, MSN, RN, CNA, Vice President of Nursing. “Their many-faceted role requires them to integrate a number of responsibilities, from implementing the physician’s plan and conducting their own assessments, to coordinating activities with all members of the interdisciplinary team. In addition to caring for patients, nurses address the concerns of families as well. They’re with the patients 24 hours a day, seven days a week, and they are our leaders at the bedside.”

HSS nurses are also leaders among their peers in the nursing profession, sharing their expertise with colleagues at other institutions. “Because we are noted for best nursing practices that encompass successful planning and clinical approaches for orthopedic and rheumatology patients, we have attracted people who want to learn from us,” says Ms. Goldberg.

While external accolades are rewarding, Ms. Goldberg and her nursing administrators continually seek ways to strengthen the department and provide professional growth opportunities for staff. Every new nurse participates in a comprehensive orienta-
tion process. This process will soon be expanded to include a simulation laboratory, which will enable new nurses to practice relevant clinical skills prior to interacting with patients. In addition, the Hospital’s nursing leadership recently launched a six-month nurse residency program. Offered to new graduates as well as experienced nurses, the program provides education in highly specialized operating room skills. At the completion of this residency, nurses receive hospital certification in perioperative nursing.

Cassandra Gathers, RN, who came to HSS 25 years ago, is representative of HSS nurses who strive to remain at the forefront of their profession. “Ms. Gathers is an outstanding clinician who delivers incredible nursing care, and, just as importantly, she’s an excellent role model and teacher,” says Ms. Goldberg.

PHYSICIAN ASSISTANTS: ANOTHER LEVEL OF EXPERTISE

The relatively recent field of Physician Assistants (PAs) dates back to the mid-1960s, when there was a shortage of primary care physicians – particularly in rural areas. Today, PAs practice in all areas of medicine and surgical subspecialties.

“The PA is an extension of the physician,” says Pamela Katkin, PA-C, Director of the HSS PA Department. “The field has exploded – there are now nearly 60,000 PAs nationwide.” PAs take medical histories, perform physical exams, diagnose and treat illnesses, write prescriptions, order and interpret tests, as well as assist in surgery.

Dawn Cannon, PA-C, Assistant Director, was the first PA hired in 1989. Since then, the Department has grown to include 33 PAs who provide care in services such as trauma, hip and knee, sports medicine, and spine, as well as assist in the O.R.

REHABILITATION SERVICES: RESOURCE FOR RECOVERY

The staff of the Department of Rehabilitation Services are experts in returning patients to optimal levels of mobility and function, and key members of the HSS health care team. Uniquely specialized in the fields of orthopedics and rheumatology, the Department’s highly skilled and experienced professionals treat patients – from infants to older adults – who are preparing for or recovering from surgery, or who can benefit from non-surgical therapies for musculoskeletal injuries and disorders.

“Our Department is made up of several clinical sections enabling therapists to bring a one-of-a-kind specificity to patient care,” explains JeMe Cioppa-Mosca, PT, Assistant Vice President of Rehabilitation Services – a department of more than 130 staff, including physical and occupational therapists, speech and language pathologists, and prosthetists and orthotists.
“They are an incredibly compassionate and talented staff, and we encourage their involvement in the Department’s strategic planning and implementation of our goals,” says Ms. Mosca. “We truly believe in the power of team spirit. And the power of the whole being greater than the sum of its parts.”

The Department also provides opportunities for career growth – a factor that facilitates a long-term commitment to the Hospital. “We’ve been fortunate that people stay for a very long time,” notes Ms. Mosca. “Creating paths that allow our therapists to pursue their individual interests – whether as managers, clinicians, researchers, or educators – gives them good reasons to build their careers at HSS. That’s good for the Department, the Hospital, and most importantly, good for continuity of patient care.” The Department also encourages its therapists to conduct and present research regionally, nationally, and even internationally.

“Our constant drive for excellence and enriching our expertise truly sets HSS apart from other institutions,” Ms. Mosca says. “People here give their heart and soul to their work.”

**FOOD AND NUTRITION SERVICES: SERVING UP GOOD HEALTH**

The Department of Food and Nutrition Services team has three levels of responsibility at the Hospital: providing some 400 inpatient meals a day as well as snacks to outpatients; conducting nutritional risk assessments and making clinical recommendations; and managing food services for employees. Staff include dietary assistants, who take patients’ meal orders and deliver meals; dietetic technicians, who review patients’ nutritional screening information and assist with any special requests; and nutritionists, who are responsible for the overall nutritional care – augmenting nutrition assessments when necessary, developing long-range nutrition plans, as needed, and also educating patients and family members.

“Our dietetic technicians and nutritionists are members of interdisciplinary health care teams, working with other care providers to offer patients a well-rounded care plan,” says Eden Kalman, Director of Food and Nutrition Services. “Our goal is to assure a patient’s optimal nutritional status based on identified risks at the time of admission. For example, we might change the calcium intake for a patient who has osteoporosis. Or, counsel a patient with osteoarthritis about the relationship of weight to joint preservation.”

The process begins with an intake interview by a dietetic technician. On an average day, they may each assess between 30 and 35 patients through an interview followed by a review of the medical record. “As part of our evaluation, we take height and weight measurements; identify any problems with chewing and swallowing; or note if the patient has any medical conditions, such as diabetes, kidney disease, or any food allergies that would influence...
their nutritional status,” says dietetic technician Maria Malik.

“Since patients generally do not stay long in the Hospital, we want to identify those that are at risk quickly so that we can intervene and provide a more comprehensive level of nutritional care if indicated,” says Ms. Kalman.

PHLEBOTOMY: TECHNICAL SKILLS WITH A SOFT TOUCH

Of all the key positions at HSS, phlebotomists are among the first health care professionals a patient will meet. As members of the Hospital’s Department of Laboratory Medicine, they are responsible for drawing blood and collecting other specimens that are the basic foundation of nearly every diagnostic workup. The Hospital’s 13 phlebotomists together see approximately 250 patients a day.

“It is important for a phlebotomist to build good patient rapport that rapidly puts the patient at ease,” says Stephanie Lovece, Assistant Vice President of Laboratory Medicine. “The quality of the specimens are of the utmost importance for an accurate lab result. But at the same time, we want to make our patients feel comfortable and confident that they are in good hands.”

RADIOLOGY TECHNOLOGISTS: AN ESPRIT DE CORPS

At the core of the Hospital’s internationally recognized center for musculoskeletal imaging are radiology technologists who perform a variety of assignments before, during, and after a radiology exam. In addition to taking X-rays, some also specialize in certain diagnostic imaging technologies, such as computerized tomography or magnetic resonance imaging. They prepare patients for exams, explain procedures, and position patients to ensure accurate images.

In a Department with 60 technologists projected to perform 160,000 exams this year, it is remarkable that the rate for repeating exams is one of the lowest in the country.

“I think it comes down to pride in the Department and the Hospital,” says Ed White, Assistant Vice President of Radiology and Imaging. “The techs know the expectations of our Department and the physicians, and strive to meet them every day.”

In this busy department, the camaraderie is evident, “not just among long-term staff, but with techs who are just joining HSS or have only been with the Hospital a year or two,” says Mr. White. “We stress the high morale and spirit of our team during our interview process.”

Ed White

A 26-year HSS veteran, Ed White takes a great deal of pride in being a member of the HSS ‘family.’ In a Department that is now 200 strong, the respect staff have for each other is evident. “People continually remark on the high morale they find here,” says Mr. White. “Every one is appreciated for the role they play in patient care and for the respect that is shown to each other and to patients.”
Mr. White, a 26-year HSS veteran, captures the spirit of all who work at HSS, “It’s the people here, and throughout HSS, who really put the ‘special’ in Special Surgery.”

**COMING TOGETHER FOR QUALITY CARE**

Ten years ago, HSS undertook a groundbreaking Hospital-wide restructuring designed to enhance the patient experience and optimize continuity of care. A new department was formed — Patient Care and Quality Management — that brings together a number of inter-related areas, such as Admissions, Social Work, Case Management, Quality Management, Patient Advocacy, and Pastoral Care.

“It was a logical move. What appeared to be disparate departments has become a coordinated team that fosters and nurtures the experience for the patient from admission to post-discharge, as well as outpatient services,” says Susan Flics, RN, MA, MBA, Assistant Vice President of Patient Care and Quality Management, who has led the Department since its inception. “Among the many benefits of consolidation are focused leadership and the ability to readily discuss and resolve issues that impact on positive patient outcomes.”

The Department, now numbering over 80 members, is a model of collaboration and innovation. Lydia Dalley, Patient and Family Services Manager, pioneered patient advocacy at HSS. Assistant Director Roberta Horton, LCSW, who has been with HSS for nearly 30 years, has developed numerous patient support programs, including Manage Your Care – VOICES – Volunteer Outpatient Information and Community Empowerment Services. The program is especially designed to provide support, education, and advocacy for HSS patients to help them cope with the impact of chronic illness.

**VOLUNTEERS: A VITAL RESOURCE**

VOICES and a number of other patient-related programs were made possible in part by grants pursued by the Volunteer Department. Associate Director Wendy Yondorf oversees some 270 volunteers, many of whom have been involved with HSS for more than 15 years. Each volunteer attends two interviews and receives a comprehensive orientation to HSS. While many work in patient care areas, a large number assist in administrative capacities or the patient library. Says Ms. Yondorf, “We have an extraordinary population of volunteers from a range of backgrounds and experiences who are asking more and more for complex tasks, duties, and assignments.”

“HSS health professionals are our most respected partners in assuring the highest quality in patient care, education, research and community outreach,” says Dr. Paget. “They are at the front line of our musculoskeletal programs every minute of every day, and they are world class.”
The HSS Team: Up Close and Personal

They’re physical therapists and nurses, chaplains and volunteers, lab technicians and imaging specialists. They’re also mothers and fathers, musicians and travelers, animal lovers and marathon runners. Following is a glimpse into the lives of some of the health care professionals at Hospital for Special Surgery. While each brings to his or her role a range of personal interests and life experiences, they all share a common goal to provide the best possible care for their patients.
TALKING BACK

Judy Mahler speaks to children with ease, and through her determined efforts, they can learn to do the same. As a speech-language pathologist at Hospital for Special Surgery, Ms. Mahler works with children of all ages – from infants to teenagers – who have a range of orthopedic, neurological, and congenital disorders.

“These children often experience speech, language, and/or swallowing difficulties,” says Ms. Mahler, who holds a master’s degree in speech-language pathology from St. John’s University. “We intervene when a child is diagnosed with an articulation, oral-motor, or motor-speech disorder or delay. There is nothing more satisfying then helping these young patients overcome their challenges.”

Ms. Mahler also works with adults who have difficulties with swallowing or eating. “The speech-language pathologist goes to the bedside to perform an evaluation and, depending on what is found, recommendations are made for direct intervention maneuvers for the patients to try, and/or consultation with the nutrition department to modify their diet,” she says.

An Upper Westsider, Ms. Mahler takes full advantage of the endless variety of restaurants and shops in her neighborhood. And when she’s not in conversation, she’s likely to be browsing among the aisles of her favorite bookstore.
THE PERSONAL TOUCH

As a pediatric nurse practitioner, Lucia Fabrizio, RN, PNP, relishes her role at HSS. “I become involved with the children and their families in a very comprehensive way,” she explains.

In addition to working with all divisions that interface with Pediatrics – including Surgery, Physical Therapy, and Nutrition – Ms. Fabrizio also coordinates her patients’ care with the nursing staff and serves as a resource for families by teaching skills that may be needed after a patient is discharged.

A native New Yorker, Ms. Fabrizio earned her bachelor’s degree from Downstate Medical Center Nursing School and a master’s degree as a nurse practitioner at Yale University School of Nursing.

When time allows, she enjoys catching up with friends and exploring the city, visiting favorite spots such as the Cloisters, South Street Seaport, or the Museum of the City of New York.

“Our families welcome the personal contact we provide, especially since we care for so many of our pediatric patients on a long-term basis.”
“HSS provides a wonderful work environment. Our department works well together. And we all care about making our patients comfortable and feel at ease.”

GOOD CHEMISTRY

When Jocelyn Santos came to the United States from the Philippines, she began her new life here as a file clerk for Morgan Stanley in the company’s World Trade Center offices just a week before September 11, 2001. Surviving 9/11, Ms. Santos was inspired to pursue a career in the medical field. Enrolling at the Manhattan Institute, she completed training as a phlebotomist – a health professional who draws blood for analysis.

“I love talking with patients and being with them,” says Ms. Santos. “It’s important to build a rapport quickly, especially when approaching them to draw blood. We don’t want them to become anxious. We want them to feel comforted.”

In a career that requires exactitude, Ms. Santos puts that same talent to the test in her personal life – whether it’s getting the eight ball in the side pocket or bowling a strike at her local game center.
When Steven Murray, MS, PT, appears at a patient’s bedside, you know it’s time to get moving. As a senior physical therapist on an inpatient unit, Mr. Murray comes equipped with the tools of his trade and a healthy dose of compassion.

Working with patients who have just undergone a total knee or hip replacement, or a spine, shoulder or foot surgery, he knows that those first few steps will be challenging, but critically important. He starts this process of restoring a patient’s strength, stability, and range of motion often within a day of the procedure. In addition to seeing seven to ten patients a day for physical therapy, Mr. Murray also coordinates the care delivered by his fellow inpatient physical therapists.

A family man with three young sons, Mr. Murray jokes that personal hobbies are a thing of the past. “Martial arts and golf take a back seat to outings with the family,” says Mr. Murray, who recently returned from a sightseeing trip with his wife and three boys to Washington, D.C.
As a member of HSS’s premier radiology and imaging team, Mario Solano is considered by his peers and patients alike to be approachable, upbeat, and positive.

Mr. Solano joined HSS as a radiology technologist eight years ago. In addition to serving patients in the outpatient areas of the Radiology and Imaging Department, he has completed all the stringent requirements necessary to work in the operating room. His expertise encompasses traditional X-ray imaging, real-time fluoroscopy for immediate and direct visualization of the area in question, as well as digital imaging technology.

The Hospital’s team of some 60 licensed radiology technologists is among the best in the country. They take great pride in their roles and receive much praise for the quality of their work. Throughout his day, Mr. Solano spends a great deal of time with patients — escorting them to the dressing room, explaining the procedures, as well as setting up and performing the radiology exams. “Interacting with patients, particularly those who are anxious before their procedures, and helping to put them at ease, is an important part of what we do,” says Mr. Solano.

The parents of four-year-old Madison Rose, Mr. Solano and his wife, Madeline, love to entertain family and friends at their Ledgewood, New Jersey home. A billiards table and home theater system are a great draw, as are his conga drum performances. This summer, the Solanos will be able to entertain on the new deck he is building himself.
“Performing radiology exams is only part of our job. Helping patients cope with their apprehensions before a procedure is also critical.”
HEATHER WILLIAMS
Physical Therapist
If physical therapist Heather Williams encourages her patients to reach deep within to complete their rehabilitation program, it is only because she demands no less from herself. In HSS’s newly created Joint Mobility Center, Ms. Williams treats patients with arthritis, as well as those recovering from joint replacement. In the evenings, she works with athletes in the Department’s Sports Medicine Center.

A Florida native, Ms. Williams earned a track and field scholarship to Auburn University and her doctorate in physical therapy from New York University in 2001.

A long-distance runner, she has run the New York City Marathon nearly every year since moving here eight years ago, placing in the top 100 women (out of 12,000). Fortunately, her physical activity allows her to indulge in her passion for chocolate. “It’s one of my favorite things outside of working!”
Leisha Bedenbaugh, RN, BSN, runs her operating rooms with precision. As O.R. team leader for Spine, Scoliosis, and Pediatric Orthopedics, Ms. Bedenbaugh ensures that the nursing staff and surgeons have the necessary instrumentation, implants, and equipment required for surgical cases. It is a position for which she was well trained, having served in ROTC at Tuskegee University and 11 years in the United States Army Nurse Corps, achieving the rank of captain. Ms. Bedenbaugh’s last assignment was at the United States Military Academy (Keller Army Community Hospital) at West Point. When she decided to return to civilian life, doctors there who had trained as HSS encouraged her to consider applying to the Hospital.

Nine years after leaving West Point, Ms. Bedenbaugh still lives near its gates. “I’m more of a country girl,” she says. “The air is better here and the scenery is beautiful.” It is also the perfect place for her to pursue her interest in antiquing.

GIVING BACK

In a city that never sleeps, Desiree Lowe is right at home. Ms. Lowe – a former Peace Corps volunteer – teaches English as a Second Language at three Manhattan schools. She volunteers regularly at Gallery Players, a theater in Park Slope, and this spring, she begins volunteering at the New York City Ballet.

Ms. Lowe’s close relationship with the Hospital began nearly four years ago, when HSS surgeons corrected a severe hip problem.

Today, Ms. Lowe lends a hand in the family waiting room – providing information on patients undergoing surgery – a subject she knows well.
“As a patient at HSS, I experienced firsthand the difference a kind word makes. It’s just a joy to be able to volunteer here.”
“One of the advantages of working in a small hospital is that you have such a good working relationship with the other staff.”

FOOD FOR THOUGHT

While helping professions run in her family, clinical nutritionist Deborah McInerney took a slightly circuitous route to health care. After college, she worked in advertising and later joined an Internet start-up. A few years later, she began to question her career path as she watched several friends lose parents to cancer.

“I was thinking ‘what do I really do? I don’t help anyone,’” she remembers. “I always felt I would be in a helping profession, and this was the time to switch.”

While earning a master of science degree at New York University, Ms. McInerney interned at HSS. Now, she oversees the nutrition plans of patients; provides outpatient counseling; and presents educational lectures.

A self-described nester, Ms. McInerney has focused her energies on home projects lately. “I’ve done all the work in my apartment myself, and it gives me a lot of satisfaction even though I have the scars to prove it.”
ORCHESTRATING EXCELLENCE

By day, pharmacist Christopher Forrer, RPh, collaborates with a team of departmental liaisons working to custom-build the ultimate computer system for paperless patient care. By night, he plucks the strings of his bass with local orchestras, often accompanying Broadway shows. In both roles, his ability to stay in sync with a group impacts people, the patients of HSS, and his audiences.

As the newly appointed clinical information systems resource manager for the Pharmacy Department, Mr. Forrer works with his team members to create applications that generate and track prescriptions, screen for drug interactions, and identify duplicate orders or therapies.

“We want to have one document source,” Mr. Forrer says, “so that our physicians will be able to look up clinical information on a patient in one place.”
“The creation of a single clinical research department sets the stage for important collaborations and increased communications among our staff.”
STRIKING THE RIGHT NOTE

Whether she’s playing the button accordion or searching down statistics in her work, Eileen McCullagh, RN, CCRC, brings a single-minded intensity to her pursuits. Born and raised on Irish music, she long ago mastered the instrument that is integral to her culture. For the past 20 years, she has dedicated her career to clinical research in orthopedics and rheumatology.

Today, as a member of the HSS clinical research department, Ms. McCullagh is assisting with a major reorganization of the Hospital’s clinical research efforts. Says Ms. McCullagh, manager of the clinical research staff, “Our goal is to develop the infrastructure that will support our clinical research efforts and facilitate the sharing of expertise, information, and resources.”

HEALING THE SPIRIT

When patients need to talk, Sister Margaret Oettinger, Director of Pastoral Care, and Rabbi Ralph Kreger (pictured above) are there to listen.

According to Sister Margaret, HSS is “number one in recognizing the interaction of body, mind, and spirit. Our physicians not only look at the disease they are treating, they look at the whole person. That in itself is so healing.”

“Chaplains provide support and comfort to patients and family, as well as to staff,” says Rabbi Kreger. “We’re a source of strength for them, and it’s a privilege to be able to help.”

There are many chaplains under Sister Margaret’s supervision, and, with her guidance, patients know that they are here for them and will journey with them.

“When you see how fragile life is, you have to celebrate each day,” says Sister Margaret, who fills her life with many pursuits. “I love swimming, dancing, and ice-skating. I love life.”
GOING FOR THE GOAL

Occupational therapist Meghan Featherston, a triathlon athlete in training, is no stranger to setting long-term goals. In high school, she already knew she wanted to work in a patient care setting, and volunteered at a hospital to learn about her options.

In the Rehabilitation Department at HSS, Ms. Featherston helps pediatric patients optimize their own goals, including mastering basic skills to improve upper extremity functioning for fine motor and visual motor abilities. With swimming a part of her own regimen, she knows the value it can play in rehabilitation and often incorporates aquatic therapy to assist with sensory-motor development.

At night, she is working toward a post-professional master’s degree at Columbia University. A full schedule, indeed, for Ms. Featherston, who simply notes, “I try to be goal-oriented.”
“Occupational therapy focuses more on the social and emotional piece of developing skills that help you function each day. It’s about quality of life.”
As manager for Patient and Family Services, Lydia Dalley begins and ends each workday with one thought in mind—ensuring the comfort and satisfaction of every HSS patient and their family members.

Ms. Dalley and her team of patient advocates visit patients to provide information about resources, visiting hours, hospital amenities, and accommodations for families. They also assist with health care proxies and living wills, arrange interpreting services, and supervise the family waiting areas.

“We are troubleshooters as well,” Ms. Dalley explains. “It really makes a difference for patients to receive warmth and understanding, and to feel that staff are listening to their concerns. I just love my work and really enjoy serving our patients and their families.”

Ms. Dalley completed a master’s degree in health advocacy at Sarah Lawrence College. The mother of three adult children, she now has time to pursue her love of reading, gardening, cooking, and traveling with her husband.
Jonathan Hess, CPO, is a master craftsman. He approaches his workman’s bench with the skill of a sculptor and the sensitivity of a health care professional.

He knows that the brace, orthotic device, or custom-designed prosthesis can make all the difference in a patient’s life. “It’s what makes this job great,” says Mr. Hess. “When you see how happy the patients are for what you did for them, you go home saying, ‘I did something today.’”

Mr. Hess received his training in orthotics and prosthetics at Northwestern University and came to HSS as an orthotic resident in 2000.

Mr. Hess, his wife, and two young boys live in Monroe, New York. And when he’s not focused on his patients or his family, his collection of exotic fish has his full attention.

“To be in this field, you have to have a little bit of everything – dexterity, patience, and a bedside manner.”
DECADES OF DISTINCTION

In her nearly 30 years with Hospital for Special Surgery, Mary Phelan, RN, has been present for major milestones in the Hospital’s growth and made thousands of decisions affecting the health and welfare of countless patients.

It is a nursing career to be proud of and, fortunately for HSS, Ms. Phelan – a clinical nurse III – is still exercising her excellent management and clinical skills in the ambulatory care center, specializing in pediatrics. Patients are her top priority, making sure that her team delivers the superior nursing care that is a hallmark of HSS.

Despite her petite frame, Ms. Phelan thinks nothing of reeling in some big ones when deep-sea fishing with family off the Florida coast. Back in New York, she is known for her homemade soups, which she creates from scratch.

PLANNING AHEAD

Before coming to HSS, Clintonon Tulloch screened hospital patients for admission to rehabilitation facilities. “When I came to HSS on a case, the staff were always courteous, kind, and helpful – a cut above everywhere else.”

When a case manager position became available at the Hospital, Ms. Tulloch made the move. Today, she is part of a team of nurses and social workers, responsible for coordinating the discharge plans of patients.

An avid reader, yoga enthusiast, and runner, Ms. Tulloch enjoys a variety of pastimes, including world travel. That was in the days before she and her husband, Lee Rosenzweig – an HSS physical therapist – welcomed the birth of their daughter nearly a year ago.
“At HSS, we all work for the same goal and that is patient satisfaction. I love to make other people happy, it makes me feel very good inside.”
When Philip D. Wilson, Jr., MD, became the eighth surgeon-in-chief of Hospital for Special Surgery in 1972, he not only brought his clinical and administrative expertise to the position, he also introduced the HSS family to a very special person – his wife and partner, Kit Wilson. On November 25, 2005, family, countless friends, and those whose lives she touched at HSS experienced a profound loss with the passing of Mrs. Wilson.

A MULTI-FACETED LIFE

Born in 1926, Mrs. Wilson – a lifelong New Yorker – attended Vassar College and worked in publishing until starting a family with her first husband, Dr. William Watson. After his untimely death, she and Dr. Wilson married in 1963 and together raised a family of six children.

“It was a busy household,” says Dr. Wilson. “In addition to caring for the children, Kit gave me a great deal of support. She would get up and be there with me when I had breakfast at 5:30 am, seeing me off to work before getting the kids off to school. As the kids grew up, she became more involved in HSS activities.”

“Your role as the wife of a surgeon-in-chief takes on many facets,” says Cynthia Sculco, RN, EdD, wife of Thomas P. Sculco, MD, HSS Surgeon-in-Chief. “She was devoted to her husband and to his work, and she helped to provide an environment that set a beautiful and personal tone for the Hospital.”

“We adored Kit,” says Lois Clemens Fankhauser, who worked with Mrs. Wilson on the HSS Auxiliary and fondly remembers delivering roses with her to patients and her willingness to take minutes at Auxiliary meetings.

Jane Bannerman, who was a volunteer at HSS for more than half a century, attended many an HSS function along with Mrs. Wilson. “Over the years, I came to know her as a very good friend,” says Ms. Bannerman.

Doris Barth, a longtime friend of HSS, remembers their conversations at dozens of Wilson Society events and...
Ever by her husband’s side, Mrs. Wilson attended numerous Hospital for Special Surgery events and benefits over the years. Known for her warmth and wit – and love for tennis – she is remembered fondly by the HSS family and her many friends.

Hospital benefits. “She was the perfect partner to Dr. Wilson in her enthusiastic support of the Hospital,” says Ms. Barth, “and she spread this enthusiasm for HSS among everyone she met.”

“Kit was always so warm and gracious. She had a wonderful sense of humor, was well-read and very smart, and, most of all, she loved the game of tennis,” says Jean Donaldson. She and husband, William, an orthopedic surgeon, often traveled with the Wilsons to professional meetings and enjoyed a friendship spanning more than 35 years.

“She was crazy about the game of tennis,” says Dr. Wilson. As a teenager, Mrs. Wilson trained with Hazel Wightman, a U.S. Open tennis champion. “She loved the relaxation of playing tennis, the exercise it gave her, and the pleasure of being on the court with her friends. Even though she was so ill last summer, she continued to play and made it to the finals in a Ladies’ Doubles Club Championship.”

A LASTING TRIBUTE

During the last difficult days of her illness, Mrs. Wilson came home to Hospital for Special Surgery. Surrounded by family around the clock, she was lovingly cared for by HSS nurses and medical staff. “The nurses were so wonderful and supportive. They weren’t just taking care of Kit, they were taking care of all of us,” says Dr. Wilson. In gratitude, Dr. Wilson and his family decided to create a nursing research and education fund in her memory “to carry that wonderful attentive care forward and insure its continuation at HSS.”

“The Katherine Wilson Nursing Research and Education Fund will help the Hospital’s nurses continue to achieve excellence,” says Cynthia Sculco, “reflecting Kit’s own pursuit of excellence in all that she did throughout her life.”
During 2005, with foresight, determination, and a keen understanding of today’s health care environment, Hospital for Special Surgery instituted new clinical programs, implemented major technology advancements, and completed the largest fundraising campaign in HSS history. At the same time, we moved forward with an impressive building program that will expand our ability to meet the increasing demand for our musculoskeletal expertise and services.

MEASURES OF DISTINCTION

Widely recognized for its quality care in all musculoskeletal specialties, HSS again ranked first in the Northeast in both orthopedics and rheumatology in the U.S. News and World Report “America’s Best Hospitals” 2005 survey.

In fact, 2005 marked the 15th consecutive year that the Hospital achieved this preeminent standing in the Report’s prestigious survey. HSS remains the only New York metropolitan area hospital to place in the top 10 nationwide in our specialties, reflecting our reputation as a leader in the field of musculoskeletal medicine. Additionally, 40 HSS...
physicians were cited in the 2005 *New York Magazine* “Best Doctors” issue.

HSS also rated in the top five percent nationwide for clinical quality and performance excellence in its specialties by HealthGrades, the leading provider of independent hospital ratings. HealthGrades awarded the Hospital its highest rating of five stars in orthopedic care, joint replacement, and spine surgery.

These national acknowledgements are complemented by the Hospital’s designation as a Magnet hospital recognizing HSS’s exemplary leadership in providing quality patient care.

**NEW PROGRAMS FOR PATIENTS**

HSS continually responds to the needs of our patients with the development of new and innovative programs. These include:

**Institute for Limb Lengthening and Reconstruction** Directed by S. Robert Rozbruch, MD, this new program serves adults with the most complex deformities resulting from bone infections, severe trauma, and other causes of bone loss, shortening of the limb, or malpositioning. The Institute complements the limb lengthening program for children led by Roger F. Widmann, MD, Chief of Pediatrics.

**The Children and Adolescent Hand and Arm (CHAArm) Center** Children and adolescents with limited use of their upper extremities due to congenital deformities, juvenile rheumatoid arthritis, trauma, cerebral palsy, or other neurological disorders can now receive comprehensive medical and surgical care through the Hospital’s CHAArm Center, directed by Michele Carlson, MD.

**Gosden-Robinson Early Arthritis Center** Established to promote the early identification and treatment of rheumatoid arthritis (RA), the Gosden-Robinson Arthritis Center pursues research to determine more effective treatment and prevention strategies for RA. In 2005, the Center expanded its outreach efforts, initiating one-on-one visits with primary care physicians to facilitate timely diagnosis.

**Pediatric Orthopedic Urgent Care Service** Using resources of both the pediatric orthopedic ambulatory care center at HSS and the emergency medicine department of NewYork-Presbyterian Hospital, this 24-hour service offers immediate access to an attending pediatric orthopedist for infants, children, and teenagers. Parents can call a toll-free number, 1.877.477.1KID (1.877.477.1543).

**Subspecialty Ambulatory Care Centers** To foster the collaboration of our clinical and scientific teams, and facilitate the development of translational research, we are reorganizing the structure of our rheumatology services into two subspecialty centers: One center focuses on vasculitis, scleroderma, and systemic lupus erythematosus, and a second addresses rheumatoid arthritis, spondyloarthropathies, and other inflammatory joint diseases.

**Joint Mobility Center** In 2005, HSS created a joint mobility center – an adult outpatient program providing comprehensive and dynamic rehabilitative services for patients with arthritis or who have undergone total joint replacement surgery. The first of its kind in the tri-state area, the Center enhances the functional potential of joint replacement patients following discharge.

**Group Wellness Program** To provide a continuum of care for patients who have completed physical therapy, but who want to continue in a program to maintain their optimal mobility, the Department of Rehabilitation has developed a diagnosis-based group wellness program supervised by HSS physical therapists.

**Integrative Care Center** The ICC, affiliated with Hospital for Special Surgery, incorporated a full Pilates studio into its rehabilitation space. This exciting venture allows both rehabilitation patients and those seeking general fitness to gain core strength, balance, and flexibility through the Pilates method.
Expanded Physician Assistants Program
The Physician Assistants (PA) Department has experienced tremendous growth in the past year, with PAs broadening their responsibilities beyond the surgical setting to provide enhanced patient care on the inpatient units.

ADVANCEMENTS IN TECHNOLOGY
The use of technology continues to evolve, enhancing the delivery of safe patient care. The Hospital’s filmless Picture Archiving and Communication System (PACS) will streamline imaging services. The benefits of PACS include a reduced turnaround time to obtain images and the ability for physicians to instantly view images and reports at locations throughout the Hospital or in their office.

HSS has begun the process for implementing the new Eclypsis clinical information system (CIS). Features of CIS include computerization of physician/prescriber order entry, electronic documentation and results reporting, and full access to patient information. The new system will provide fast, reliable, and convenient access to real-time patient information, allowing physicians and nurses to effectively monitor a patient’s condition, order and view tests, and have a more complete view of the patient’s inpatient medical history.

RESEARCH REACHES NEW HEIGHTS
The landmark Discovery to Recovery: The Campaign for Research drew to a close in 2005, having raised $115.7 million and exceeding its goal by more than $5.7 million. Our sincere gratitude to all who made this remarkable achievement possible. Special thanks to Board Chairman Emeritus Richard L. Menschel, who not only helped to shape and lead the Campaign, but also was instrumental in facilitating the largest aggregate gift in the Hospital’s history — a total of $19 million from the Starr Foundation. The Campaign, supported by more than 2,200 new donors, enabled the construction and renovation of the Hospital’s research facilities, recruitment of several renowned scientists, the establishment of 21 endowed chairs and fellowships, and significant programmatic support for our research priorities.

In recent years, the Hospital has undertaken a major expansion of its research mission. Now in place are pacesetting research programs aimed at finding the causes and treatments for musculoskeletal diseases, and a greater research endowment that will provide perpetual support for the breakthroughs of the future.

Under the superior leadership of Lionel Ivashkiv, MD, Director of Basic Research, and Robert N. Hotchkiss, MD, Interim Director of Clinical Research, HSS’s Research Division continues to cultivate our research strengths and accelerate the translation of discoveries into new methods of treatment.

Robert Spiera, MD, has joined HSS to direct a scleroderma center – a disease-focused program that incorporates translational, clinical, and basic research studies.

The Mary Kirkland Center for Lupus Research continued to benefit from the extraordinary generosity of Katherine and Arnold Snider, founders of Rheuminations, Inc. Their gifts totaling $7.7 million over the past five years have enabled the Center to pursue new areas of lupus research and obtain over $11 million in NIH grants.

Marjana Tomic-Canic, PhD, joined the Tissue Engineering, Regeneration and Repair Program as the head of its Laboratory of Wound Healing. Howard J. Hillstrom, PhD, became Director of the Motion Analysis Laboratory. Under Dr. Hillstrom’s leadership, the Motion
Analysis Laboratory will conduct clinical biomechanical and translational research studies related to neuromusculoskeletal diseases.

EDUCATIONAL ENDEAVORS

In 2005, the premier issue of the *HSS Journal: The Musculoskeletal Journal of Hospital for Special Surgery* debuted. This peer-reviewed, multidisciplinary journal features articles by faculty and alumni on progressive research, innovative surgical procedures, and case reports, as well as topical articles on musculoskeletal medicine and science.

Richard Laskin, MD, serves as Editor-in-Chief of the new journal, which is published twice a year. The first issue was mailed to 10,000 orthopedic surgeons and 3,500 rheumatologists, as well as 1,500 radiologists, physiatrists, and rehabilitation specialists.

It was a momentous year for HSS orthopedic residents, who achieved the Hospital’s highest scores ever on the Orthopedic In-Training Examination. This rigorous annual exam is given to every orthopedic resident in the United States. Our program ranked in the 90th percentile nationally, and three of our residents performed at the 99th percentile. Robert Brophy, MD, and Anthony Wanich, MD, were among only 12 residents selected nationally for the Clinician Scientist Development Program by the American Academy of Orthopedic Surgeons.

This year, the Hospital received more than 450 applications for its highly sought-after orthopedic residency program; 57 outstanding candidates interviewed for eight positions. In addition, we received accreditation for a new foot fellowship.

NURSING ADVANCEMENT

Under the leadership of Stephanie Goldberg, MS, RN, CNA, Vice President for Nursing, HSS has established a perioperative nurse residency program for staff. The program offers specialized education and training that prepares nurses to work in the operating rooms. The program will help meet the demands of staffing new operating rooms. A new simulation lab will help to teach O.R. skills to our new residents. In addition to the O.R. residency program, an orthopedic nurse specialty residency program began in 2006.

At a retreat held in July 2005, HSS nursing leadership charted a strategic course for professional advancement at the nurse manager level. Planning is also underway to create a shared governance council structure to enable nurses to further participate in clinical decision making.

REHABILITATION: ON THE MOVE

Under the direction of JeMe Cioppa-Mosca, PT, MBA, Assistant Vice President of Rehabilitation, the Department continues to be an internal and external leader in professional growth, development, and education. The Department is nationally recognized for its rigorous clinical competency.

Published by Springer Publishing Company, the new *HSS Journal* is also available on-line at www.springerlink.com.

Passing the Torch

In Spring 2005, HSS celebrated the career of Jacqueline Kostic, RN, who, as Vice President of the Department of Nursing at HSS for the past eight years, inspired nursing excellence at every level throughout the institution. In honor of Ms. Kostic’s retirement, a scholarship fund has been established in her name that will provide tuition assistance to nursing staff pursuing professional education. During her accomplished tenure, Ms. Kostic oversaw the rigorous process that led HSS to become the first Manhattan hospital to receive Magnet Recognition for Excellence in Nursing Services.

In June 2005, Stephanie J. Goldberg, MSN, RN, CNA, assumed the position of Vice President for Nursing. Formerly Vice President of Nursing at Hackensack University Medical Center, she was instrumental in the Medical Center’s own achievement of Magnet status from 1995 through the present. “HSS is renowned for its nursing practices and achievements,” says Ms. Goldberg. “It is an honor to join such a prestigious team and continue to evolve the pacesetting work begun by Jackie.”
Welcome to New Physicians

Christopher Dimno, MD
Anesthesiology

Daniel Mauleon, MD
Anesthesiology

Stavros Mentioudis, MD
Anesthesiology

David Wuest, MD
Laboratory Medicine

Jennifer Hsu, MD
Medicine

Dee Dee Wu, MD
Medicine

Austin Fragomen, MD
Orthopedics

Lana Kang, MD
Orthopedics

David Mayman, MD
Orthopedics

Andrew Pearle, MD
Orthopedics

Sabrina Stockland, MD
Orthopedics

Sherri Birchansky, MD
Radiology

Eric Bogner, MD
Radiology

Greg Saboeiro, MD
Radiology

SPOTLIGHT ON EXCELLENCE

Each year, HSS physicians and healthcare professionals receive recognition in a variety of ways for their expertise and outstanding achievements. Among them are Oheneba Boachie-Adjei, MD, who was profiled in New York Magazine “Best Doctors 2005” issue for his pioneering work in spinal surgery. Dr. Boachie-Adjei was also honored with the Science and Peace Gold Medal by the Albert Schweitzer International University for his work with the FOCOS Foundation, which brings to people in developing nations the exceptional care of highly skilled physicians, surgeons, and specialists.

In addition, Peggy Crow, MD, was elected president of the American College of Rheumatology; Sherry Backus, PT, MA, DPT, was elected President of the Gait and Clinical Movement Analysis Society; Osric S. King, MD, received the Sports Medicine Award from the American Association for the Improvement of Boxing; Stephen A. Paget, MD, Physician-in-Chief, received the Lifetime Achievement Award from the New York Chapter of the Arthritis Foundation; Rock Positano, MD, received the Cabrini Mission Foundation Spirit of Cabrini Award; John R. Reynolds, President and CEO, was honored with the Helen Hayes MacArthur Award by the Helen Hayes Hospital; and Laura Robbins, DSW, Vice President, Education and Academic Affairs, and Chair of the Arthritis Foundation, was named a 40th Anniversary Star Award recipient by the Association of Rheumatology Health Professionals.

Linda Russell, MD, was presented with the 2005 Wholeness of Life Award;

program and its professional clinical ladder. To this end, the Department provides its staff members with over 140 interactive inservice education programs a year. The syllabus covers a myriad of clinical topics, as well as customer service, compliance/regulation, continuous quality improvement, and performance improvement.

In addition, the Department continues to play a significant role regionally in professional education, and in 2005, co-hosted seven professional education seminars and solely hosted a two-day program on “Current Concepts in Sports Medicine” for more than 200 attendees. In total, the Rehabilitation Department educated over 500 allied health professionals during the calendar year.

Now in its 12th year, the HSS Rehabilitation Network is a preferred provider organization dedicated to addressing the needs of patients who cannot utilize the Hospital for their rehabilitation. This tri-state Network offers two symposia a year for its growing membership of 95 sites. One of the Network’s symposiums this year featured a live interactive Web conference, the first in the history of HSS Rehabilitation’s education division.
Thomas P. Sculco, MD, Surgeon-in-Chief, was elected treasurer of the Knee Society and named the 2005 recipient of the Gold Medal for Achievement in Clinical Medicine by Columbia University College of Physicians and Surgeons; and Russell Windsor, MD, was elected President of the Knee Society.

**A RESOURCE HERE AND ABROAD**

As a major musculoskeletal center, Hospital for Special Surgery shares its resources and expertise in a variety of ways. On the international front, we continue to work closely with the National Health Service of the United Kingdom. The Southwest London Elective Orthopedics Center, which opened in January 2004, is flourishing, and we recently embarked on a similar collaborative effort to open an orthopedic center in England’s Suffolk region. HSS’s success in the development of best practice transfer models has led to requests from around the country, as well as invited lectures at Harvard Business School and other prestigious institutions.

Closer to home, our physicians are increasingly called upon to consult and care for professional sports teams, as well as many college teams. HSS is now the official hospital of the New York Giants, New York Mets, and the New York Knicks. Answorth Allen, MD, was appointed the Knicks team physician, and Lisa Callahan, MD, was named medical director for Madison Square Garden. HSS has also been named the official hospital of the New York Liberty – a Women’s National Basketball Association team – and Jo Hannafin, MD, PhD, was appointed team physician. HSS also has formalized relationships with the National Basketball Retired Players Association and the Major League Baseball Alumni Association.

In order to accommodate current and future demands, HSS has embarked on a major expansion project that will add nine O.R.s, additional MRIs, as well as additional inpatient units.

**BUILDING FOR THE FUTURE**

HSS currently holds the strongest market position in orthopedics in the New York City metropolitan area and has experienced tremendous growth – with surgical volume up by 64 percent in the last decade. With more than 17,000 surgeries per year, the Hospital’s 20 operating rooms are reaching capacity.

With its construction program, HSS will gain nine new operating rooms.

**BUILDING ON SUCCESS**

HSS currently holds the strongest market position in orthopedics in the New York City metropolitan area and has experienced tremendous growth – with surgical volume up by 64 percent in the last decade. With more than 17,000 surgeries per year, the Hospital’s 20 operating rooms are reaching capacity.

**INVESTING IN OUR GROWTH**

Individuals, foundations, and corporations joined together in an extraordinary show of support for HSS in 2005 with contributions totaling more than $22.6 million. A major gift from The Starr Foundation led the way with $4 million earmarked for Discover Recovery, the Campaign for Research, and $2 million designated for the Hospital’s new capital campaign. The Starr Foundation’s gift completed the Campaign for Research, an historic success celebrated by hundreds of HSS friends and supporters at an event on September 29, 2005, showcasing the faculty, programs, and laboratories made possible by the Campaign.

Building on Success, the Campaign for the Future of HSS, was propelled forward during its first calendar year by trustee support. More than $12 million has been raised for the campaign since its inception. Our heartfelt thanks to Campaign and Development Committee Co-Chairs Patsy Warner and Kendrick Wilson for their leadership.

Several events also contributed to the banner fundraising year. These include the 22nd Annual HSS Tribute Dinner held on June 20, 2005, at the World Financial Center Winter Garden. Chaired by Kenneth I. Chenault, Chairman & CEO, American Express Company, the event raised nearly $2 million. Philip D. Wilson, Jr., MD, Surgeon-in-Chief Emeritus, received the Lifetime Achievement Award. The
A ceremony and reception in March celebrated the legacy of Franchellie M. Cadwell, whose generous $9 million bequest is the largest HSS has ever received. To perpetuate Ms. Cadwell’s legacy, HSS established three endowed faculty positions, an endowed fund for collaborative research with Weill Medical College, and a Center for the Diagnosis and Treatment of Autoimmune Ophthalmic Illnesses. The Hospital has also dedicated the fourth-floor laboratories in the Research Building in Ms. Cadwell’s honor.

We were delighted to welcome three new trustees in 2005: Peter L. Briger, Jr., David Madden, and Susan W. Rose. Mr. Briger is Co-Chief Executive Officer of the Fortress Investment Group. Mr. Madden is an independent entrepreneur, who previously served as Co-Chief Executive Officer of Royalty Pharma AG. Mrs. Rose, an accomplished pianist and friend of the arts, has been a major supporter of the Hospital’s research efforts.

THE COURSE AHEAD

The strategic plan set forth in 1998 charted a course that has led to great progress and achievements in patient care, scientific and clinical research, and education of physicians, health care professionals, and the community. In the seven years since, HSS inpatient admissions have increased by 28 percent, ambulatory surgery visits are up by 22 percent, and inpatient surgeries have far surpassed projections. The Hospital received Magnet recognition and a five-star rating by HealthGrades, and the Press Ganey survey of patient satisfaction ranked HSS in the 99th percentile. This is solid evidence that we are on the right course. To continue our momentum, we endorsed a new strategic plan to further our goals of improving patient care and safety, developing new research initiatives, and enhancing our educational endeavors. To accomplish these goals, we look to the strengths and talents of our board members, the generosity of our friends and supporters, the expertise of our physicians and health professionals, and the dedication of every individual at HSS.
2005 Report

Financial Report 38
Philanthropic Highlights 40
Professional Staff 41
In Memoriam 45
Management 46
Volunteers 46
Contributing Friends 47
Officers and Board Members 60
A Lasting Impression 61
In 2005, total revenue of Hospital for Special Surgery (HSS) and its affiliated companies was $442.9 million (an increase of $47.4 million, or 12.0 percent, over 2004). Total consolidated operating income was $10.2 million. This revenue growth and positive financial performance is largely attributable to continued patient volume growth. Inpatient admissions increased by 895 (9.4 percent) and ambulatory surgical cases increased by 520 (7.3 percent).

HSS continues to be faced with many financial challenges including increased regulatory requirements, labor shortages in nursing and other critical staff categories, and expense inflation in excess of revenue inflation. In addition, HSS has and will continue to make significant investments in programs critical to its mission including expansion and renovation of its physical plant, basic and clinical research, information technology, continued enhancements to patient care, and medical education. Our strong financial results, as well as our fundraising campaigns, have provided HSS with the resources to respond to these financial challenges and make these important investments in our mission.

The demand for HSS’s specialized inpatient and outpatient services has grown at a rapid pace over the past few years and it is anticipated that this trend will continue. This is largely due to the quality of patient care provided by HSS to patients with musculoskeletal disorders and the increased awareness thereof. Furthermore, the aging of the population in general, as well as the growing population of people over 50 years of age who desire to live a pain-free and active lifestyle are favorable demographic trends for the growth of orthopedics and rheumatology. Patients come to HSS from all over the New York City metropolitan area, as well as nationally and internationally. The ability to continue to accommodate this demand and increase our patient volume will allow HSS to maintain its leadership position in the treatment of musculoskeletal disorders, as well as maintain its strong financial performance.

As a result of the strong patient volume growth that HSS has experienced in recent years, the utilization rates of our operating rooms, inpatient nursing units, and other patient care services are currently at or close to maximum capacity.

In order to continue to accommodate the demand for HSS’s services while maintaining and enhancing the quality of patient care, we embarked on a major facility expansion and renovation project during 2005. Construction will continue through 2009 and will result in the construction of over 200,000 square feet of new space and the renovation of over 100,000 square feet of existing space. The project will result in additional operating rooms, inpatient beds, and doctor office space, as well as expanded space for ancillary and support services. The cost of the project will be in excess of $230 million and will be financed by outside borrowings and a capital fundraising campaign.

HSS’s Research Division is internationally recognized as a leader in the study of the diagnosis and treatment of musculoskeletal disorders. Our commitment to both basic and clinical research is a component of the overall hospital mission and is critical to HSS maintaining and enhancing its status as a premier hospital in the fields of orthopedics and rheumatology. The close relationship between the clinical and basic researchers enables a rapid application of scientific discovery to the patient care setting. During 2005, $27.6 million was spent on a wide variety of research initiatives and programs. The ongoing recruitment and retention of gifted scientists and clinicians will enable HSS to continue to expand the scope of its research activities and maintain its leadership position.

HSS will continue to focus on maintaining an appropriate balance between the maintenance of financial stability and the achievement of the goals of our hospital mission. We will continue to be proactive in prudently investing financial resources in the programs necessary to ensure future economic stability and growth, while providing high quality patient care, education, and research.

Stacey L. Malakoff
Executive Vice President and Chief Financial Officer
# Financial Information

**Hospital for Special Surgery and Affiliated Companies**

## Statement of Income

<table>
<thead>
<tr>
<th></th>
<th>Year Ended,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2005</td>
</tr>
<tr>
<td><strong>Hospital for Special Surgery</strong></td>
<td></td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$403,019</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>392,707</td>
</tr>
<tr>
<td>Operating Income from Hospital for Special Surgery</td>
<td>$10,312</td>
</tr>
<tr>
<td><strong>Affiliated Companies</strong></td>
<td></td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$39,930</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>40,017</td>
</tr>
<tr>
<td>Operating Income/(Loss) from Affiliated Companies</td>
<td>$(87)</td>
</tr>
<tr>
<td>Operating Income</td>
<td>$10,225</td>
</tr>
</tbody>
</table>

## Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2005</td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Current Assets (Excluding Investments)</td>
<td>$103,672</td>
</tr>
<tr>
<td>Investments</td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>121,585</td>
</tr>
<tr>
<td>Long Term</td>
<td>51,851</td>
</tr>
<tr>
<td>Assets Limited as to Use</td>
<td>38,582</td>
</tr>
<tr>
<td>Property, Plant and Equipment – Net</td>
<td>262,410</td>
</tr>
<tr>
<td>Other Non-Current Assets</td>
<td>33,930</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$612,030</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$117,673</td>
</tr>
<tr>
<td>Long Term Debt</td>
<td>162,952</td>
</tr>
<tr>
<td>Other Non-Current Liabilities</td>
<td>14,555</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>295,180</td>
</tr>
<tr>
<td>Net Assets</td>
<td>316,850</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$612,030</td>
</tr>
</tbody>
</table>

---

**Notes:**

1. Includes activities relating to Hospital for Special Surgery and its affiliates (Hospital for Special Surgery Fund, Inc., HSS Properties Corporation, HSS Horizons, Inc., HSS Ventures, Inc., and Medical Indemnity Assurance Company, Ltd).
2. Complete audited Financial Statements of both Hospital for Special Surgery and affiliates are available upon request from the HSS Development Department at 212.606.1196.
3. Excludes $19.4 and $17.8 million of restricted philanthropic contributions in 2005 and 2004, respectively.
4. For purpose of comparison, certain reclassifications have been made to the 2004 column to conform with the 2005 presentation. Such reclassifications had no effect on changes in net assets.
5. Includes $0.9 million of transactions between affiliates that are eliminated in consolidation in 2005 and 2004, respectively.
6. Includes $26.4 million and $23.8 million of transactions between affiliates that are eliminated in consolidation in 2005 and 2004, respectively.
7. Hospital for Special Surgery is the beneficiary in perpetuity of income from an outside trust. The fair value of investments in the trust are not included above and were $36.3 million and $35.0 million at December 31, 2005 and 2004, respectively.
Philanthropic Highlights

Hospital for Special Surgery continues to flourish thanks to the extraordinary support of countless individual, corporate, and foundation donors. We are deeply grateful for their generosity, which enabled the Hospital to raise more than $22.6 million. This outstanding support helped to complete the historic Campaign for Research, seed the “quiet phase” of our new capital campaign, Building on Success, and fund a wide range of clinical, educational, and community programs and services. These contributions ensure the highest quality musculoskeletal care and sustain our leadership in the field.

TOTAL SUPPORT – $22.6 MILLION

In 2005, HSS was the recipient of gifts of $1 million or more from Rheumations, Inc., The Rudolph Rupert Foundation, and an anonymous donor. A gift of $6 million from The Starr Foundation provided the capstone for the Campaign for Research and seed funding for the new capital campaign. The Starr Foundation’s 2005 gift was part of the largest aggregate gift HSS has ever received: $19 million.

Gifts from individual donors and their estates continued as a major source of support, accounting for 41 percent of total philanthropic giving. Corporations provided 7 percent of dollars raised. Through the commitment of our trustees and physicians, and the continued interest by new and longtime friends, Hospital for Special Surgery is well positioned for its new capital campaign. This important endeavor will enable the Hospital to accommodate the ongoing demand for its services that has continued to grow over the last several years, as well as advance a robust program of clinical research. In the initial “quiet” or nucleus phase, the campaign has already attracted over $12 million.

THE CAMPAIGN FOR RESEARCH

_Discovery to Recovery_, the Campaign for Research, came to a stunning conclusion in 2005, having raised $115.7 million — surpassing its goal by more than $5.7 million. The Campaign attracted more than 2,200 new donors. Significant support from individuals, foundations, and corporations, along with grants at the federal, state, and local levels has made it possible to transform the Hospital’s research enterprise. Expanded state-of-the-art laboratories have increased the quality of investigations; our scientific faculty has grown to include some of the nation’s top investigators in the field of musculoskeletal research; and an endowment boosted by $39.5 million of new support will provide an enduring source of funding for research that will help shape the future of musculoskeletal medicine. Thanks to the generosity of our donors, the Campaign has made possible the establishment of nine endowed research chairs for senior scientists and twelve research fellowships.
Professional Staff

(April 1, 2006)

MEDICAL BOARD
Chairman
Thomas P. Sculco, MD
Secretary
Riley J. Williams, MD
Board Members
Mathias P. Bostrom, MD
Peter G. Bullough, MD
Theodore R. Fields, MD
Stephanie Goldberg, MS, RN, CNA
Lisa A. Goldstein, MPS
Marion Hare, MPA, RN
David L. Hellet, MD
Winfield P. Jones, Trustee
Richard S. Laskin, MD
Gregory A. Liguori, MD
Gregory E. Lutz, MD
Constance Margolin, Esq.
Stephen A. Paget, MD
Helene Pavlov, MD
Thomas J. Quinn, MD
John R. Reynolds, CEO
Leon Root, MD
Thomas P. Sculco, MD
Riley J. Williams, MD
Scott W. Wolfe, MD

MEDICAL STAFF
Surgeon-in-Chief and Medical Director
Thomas P. Sculco, MD
Surgeons-in-Chief Emeriti
Russell F. Warren, MD
Andrew J. Weiland, MD
Philip D. Wilson, Jr., MD
Executive Assistant to Surgeon-in-Chief
Mathias P. Bostrom, MD

DEPARTMENT OF ORTHOPEDIC SURGERY
Clinical Director
Scott W. Wolfe, MD
Academic Director
Mathias P. Bostrom, MD
Orthopedic Research Director
Jo A. Hannafin, MD, PhD
Orthopedic Network Director
Charles N. Cornell, MD

Orthopedic Surgeons Emeriti
Stanley E. Asnis, MD
Allan E. Inglis, MD
Lewis B. Lane, MD
David B. Levine, MD
Peter J. Marchiello, MD
Richard R. McCormack, Jr., MD
Thomas D. Rizzo, MD

Attending Orthopedic Surgeons
David W. Alteck, MD
Oheneba Boachie-Adjei, MD
Stephen W. Burke, MD
Charles N. Cornell, MD
Edward V. Craig, MD
Jo A. Hannafin, MD, PhD
John H. Healey, MD
David L. Hellet, MD
Joseph M. Lane, MD
Richard S. Laskin, MD
Paul M. Pellicci, MD
Chitraranjan S. Ranawat, MD
Leon Root, MD
Eduardo A. Salvati, MD
Thomas P. Sculco, MD
(R Surgeon-in-Chief)
Russell F. Warren, MD
(Surgeon-in-Chief Emeritus)
Andrew J. Weiland, MD
(Surgeon-in-Chief Emeritus)
Thomas L. Wickiewicz, MD
Philip D. Wilson, Jr., MD
(R Surgeon-in-Chief Emeritus)
Russell E. Windsor, MD
Scott W. Wolfe, MD

Associate Attending Orthopedic Surgeons
Answorth A. Allen, MD
Edward A. Athanasian, MD
Walter H.O. Bohne, MD
Mathias P. Bostrom, MD
Frank P. Cammisa, Jr., MD
Frank A. Cordasco, MD
Jonathan T. Deland, MD
Mark P. Figgie, MD
Daniel W. Green, MD
Steven B. Haas, MD
Robert N. Hotchkiss, MD
John P. Lyden, MD
Robert G. Marx, MD
Stephen J. O’Brien, MD
Patrick F. O’Leary, MD
Martin J. O’Malley, MD
Douglas E. Padgett, MD
Bernard A. Rawlins, MD
Scott A. Rodeo, MD
Harvinder S. Sandhu, MD
Sabrina M. Strickland, MD
Geoffrey H. Westrich, MD
Roger F. Widmann, MD
Riley J. Williams, MD

Assistant Attending Orthopedic Surgeons
Michael M. Alexiades, MD
Scott W. Alpert, MD
David E. Aspinio, MD
Robert L. Buly, MD
Michelle G. Carlson, MD
Struan H. Coleman, MD
Aaron Daluiski, MD
David M. Dines, MD
Shevaun M. Doyle, MD
Andrew J. Elliott, MD
Michael J. Enrico, MD
James C. Farmer, MD
Stephen Fealy, MD
Austen T. Fragomen, MD
Federico P. Girardi, MD
Alejandro Gonzalez Della Valle, MD
Charles B. Goodwin, MD
William G. Hamilton, MD
Russel C. Huang, MD
Edward C. Jones, MD
Lana Kang, MD
Anne M. Kelly, MD
Bryan T. Kelly, MD
John G. Kennedy, MD
David S. Levine, MD
John C. L’Insalata, MD
Dean G. Lorich, MD
John D. MacGillivray, MD
David J. Mayman, MD
Michael J. Maynard, MD
Patrick V. McMahon, MD
Bryan J. Nestor, MD
Andrew D. Pearl, MD
Cathleen L. Raggio, MD
Daniel S. Rich, MD
Matthew M. Roberts, MD
Jose A. Rodriguez, MD
Howard A. Rose, MD
S. Robert Rozbruch, MD
Andrew A. Sama, MD
Mark M. Scher, MD
Mark F. Sherman, MD
Beth E. Shubin Stein, MD
Edwin P. Su, MD
William O. Thompson, MD
Kurt V. Voelmicke, MD
Steven B. Zelicof, MD, PhD

Attending Surgeons
K. Craig Kent, MD
(Vascular Surgery)

Associate Attending Surgeons
Gary A. Fantini, MD
(Vascular Surgery)
Francis W. Gamache, Jr., MD
(Neuorsurgery)

Lloyd B. Gayle, MD
(Plastic Surgery)
Jam Ghajar, MD, PhD
(Neurosurgery)
William I. Kuehl, MD
(Otorhinolaryngology)
Michael P. LaQuaglia, MD
(Pediatric Surgery)
Michael H. Lavigne, MD
(Orthopedic Surgery)
Robert B. Snow, MD
(Orthopedic Surgery)
Nitsana A. Spigland, MD
(Pediatric Surgery)

Assistant Attending Surgeons
Anthony C. Antonacci, MD
(Genral Surgery)
Peter L. Faries, MD
(Vascular Surgery)
Lloyd A. Hoffman, MD
(Plastic Surgery)
Kenneth O. Rothaus, MD
(Plastic Surgery)
Mark M. Souweidane, MD
(Orthopedic Surgery/Pediatric Neurosurgery)

Orthopedic Surgeon to Ambulatory Care Center
John F. Crowe, MD

Consulting Staff
Steven Z. Glickel, MD
(Pediatric Hand)

Fellows in Orthopedic Surgery
Jerome Boatey, MD
(Spine/Scoliosis)
Andrew Brief, MD
(Foot/Ankle)
David Casey, MD
(Adult Reconstruction)
Eric Chehab, MD
(Sports Medicine/Shoulder)
Matthew B. Cunningham, MD, PhD
(Spine/Scoliosis Research)
David Green, MD
(Orthopedic Surgery/Shoulder)
Andrew Gose, MD
(Trauma)
Sanjay Gupta, MD
(Adult Reconstruction)
Heather Hamly, MD
(Sports Medicine/Shoulder)
John Hur, MD
(Adult Reconstruction)
Paul Issack, MD
(Metabolic Bone)
Kent Jackson, MD
(Sports Medicine/Shoulder)
Warren Kadmos, MD
(Sports Medicine/Shoulder)
Adam Lazzarini, MD  
(Adult Reconstruction)  
Mengni Li, MD  
(Pediatrics)  
Samuel MacDessi, MD  
(Adult Reconstruction)  
Marcelo Molina, MD  
(Spine/Scoliosis)  
Seamus Morris, MD  
(Spine/Scoliosis)  
Eric Pagenkopf, MD  
(Trauma)  
George Portal, MD  
(Trauma)  
Michael Peelle, MD  
(Spine/Scoliosis)  
Matias Petracchi, MD  
(Spine/Scoliosis)  
Joshua Richards, MD  
(Hand)  
Rachel Rohde, MD  
(Hand)  
Jonas Ruzdki, MD  
(Sports Medicine)  
Fintan Shannon, MD  
(Sports Medicine/ARS)  
Roman Sibel, MD  
(Foot/Ankle)  
Nazzar Tellisi, MD  
(Limb Lengthening)  
Tito Vasquez, MD  
(Hand)  
Lorne Weeks, MD  
(General Orthopedics)  
Yoram Weil, MD  
(Trauma)  
Vonda Wright, MD  
(Sports Medicine/Shoulder)  

Residents  
PGY1  
Katherine Bardzik, MD  
Christopher Dodson, MD  
Mark Drakos, MD  
John Ehteshami, MD  
Lawrence Gulotta, MD  
Thomas Lawhorne, MD  
Shane Nho, MD  
William Robertson, MD  
PGY2  
Joseph Barker, MD  
Frank R. Henn, MD  
Carolyn Hetrich, MD  
Benton Heyworth, MD  
Christopher Mattern, MD  
Michael Shindle, MD  
Adrian Thomas, MD  
James Voos, MD  
PGY3  
Cassie Gyuricza, MD  
Christopher Kepler, MD  
Anna Miller, MD  
Ngoci Mogekwu, MD  
Andrew Neviaser, MD  
Daryl Osbahr, MD  
Bradley Raphael, MD  
Seth Sherman, MD  

DEPARTMENT OF APPLIED BIOMECHANICS IN ORTHOPEDIC SURGERY  
Director  
Timothy M. Wright, PhD  
Associate Engineers  
Donald L. Bartel, PhD  
Matt Gordiner, MS  
Joseph Lipman, MS  
Darrick Lo, MEng  

DEPARTMENT OF MEDICINE  
Physician-in-Chief and Director of Medicine  
Stephen A. Paget, MD  
Physician-in-Chief Emeritus  
Charles L. Christian, MD  
Physicians Emeritus  
Klaus Mayer, MD  
William C. Robbins, MD  
Attending Physicians  
Richard S. Bockman, MD, PhD  
(Endocrinology)  
Barry D. Brause, MD  
(Infectious Disease)  
Mary K. Crow, MD  
Allan Gribofsky, MD  
Lawrence J. Kagen, MD  
Thomas J.A. Lehman, MD  
(Chef, Pediatric Rheumatology)  
Michael D. Lockshin, MD  
Joseph A. Markens, MD  
Irwin Nydick, MD  
(Cardiology)  
Stephen A. Paget, MD  
(Physician-in-Chief)  
Francis Perrone, MD  
(Cardiology)  
Jane E. Salmon, MD  
James P. Smith, MD  
(Pulmonary Medicine)  
Harry Spera, MD  
Associate Attending Physicians  
Harry Bienenstock, MD  
Theodore R. Fields, MD  
Lionel B. Ivaskiv, MD  
C. Ronald MacKenzie, MD  
Steven K. Magid, MD  
Carol A. Mancuso, MD  
Martin Nydick, MD  
(Endocrinology)  
Ernest Schwartz, MD  
(Metabolic Bone)  
Sergio Schwartzman, MD  
Richard Stern, MD  
Assistant Attending Physicians  
Dalit Ashany, MD  
Laura V. Barinstein, MD  
Anne R. Bass, MD  
Helen Bateman, MD  
Jessica R. Berman, MD  
Lisa R. Callahan, MD  
(Georges)  
Gina DelGiudice, MD  
Stephen J. DiMartino, MD, PhD  
Doruk Erkan, MD  
Richard A. Furie, MD  
Jacobo Futran, MD  
Flavia A. Golden, MD  
Susan M. Goodman, MD  
Stewart G. Greisman, MD  
Brian C. Halpern, MD  
(Chef, Pediatric Rheumatology)  
Lucas J. Harrison, MD  
Jennifer R. Hur, MD  
Michael I. Jacobs, MD  
(Dermatology)  
Oscar S. King, MD  
(Sports)  
Kyriakos K. Kirou, MD  
Lisa A. Mandl, MD  
Jaqueline M. Mayo, MD  
Amy M. Mekler, MD  
Chasis F. Meng, MD  
Jordan D. Metzl, MD  
(Sports)  
Edward J. Parrish, MD  
Jill M. Rieger, MD  
Linda A. Russell, MD  
Lisa R. Sammaritano, MD  
Robert F. Spera, MD  
Joannis Tassiulas, MD  
Ariel D. Teitel, MD  
Mary Beth Walsh, MD  
Arthur M.F. Yee, MD, PhD  
Diana A. Yen, MD  
Wendy S. Ziecheck, MD  

Physicians to Ambulatory Care Center  
James P. Halper, MD  
Bento R. Mascarenhas, MD  
Lakshmi Nandini Moorthy, MD  
Hendricks H. Whitman III, MD  
Dee De Wu, MD  
David A. Zuckson, MD  
Consulting Staff  
Thomas M. Novella, DPM  
(Podiatric Medicine)  

Fellows in Rheumatic Disease  
Juliet Aizer, MD  
Deborah Alpert, MD  
R. Krishina Changani, MD  
Neal Moskowitz, MD  
Timothy Newland, MD  
Carla Scanello, MD  
Felicia Tenedios, MD  
Antigoni Triantafyllopoulou, MD  
Lisa Varley-Vasanth, MD  

Fellows in Pediatric Rheumatology  
Alexa Adams, MD  
Sheila Angeles, MD  
Lilliana Barillas, MD  
Emma MacDermott, MD  

Fellows in Metabolic Bone Diseases  
Alan Serota, MD  

NEUROLOGY  
Chief  
Moris Jak Danon, MD  

Attending Neurologists  
Abe M. Chutorian, MD  
Moris Jak Danon, MD  
Michael Rubin, MD  
Peter Tsairis, MD  
Jonathan D. Victor, MD  

Associate Attending Neurologists  
Barry D. Jordan, MD  
Howard W. Sander, MD  
J. Patrick Stubgen, MD  

Assistant Attending Neurologists  
Edward K. Avila, DO  
Bridget T. Carey, MD  
Carl W. Heise, MD  
Syed A. Hosain, MD  
Brion D. Reichler, MD  
Gerald J. Smallberg, MD  
Dexter Y. Sun, MD, PhD  
Anita T. Wu, MD
IN MEMORIAM

In 2005, we note with sadness the passing of the following HSS colleagues and friends:

Alexander Hersh, MD, an orthopedic surgeon with HSS for more than 60 years

T. Gordon Young, HSS administrator and CEO from 1954 to 1977

Konstantin P. Veliskaki, MD, an HSS orthopedic surgeon for nearly 50 years

Katherine Stern Wilson, beloved wife of Philip D. Wilson, Jr., MD, Surgeon-in-Chief Emeritus
Management and Volunteers

(April 1, 2006)

EXECUTIVE OFFICERS
President and
Chief Executive Officer
John R. Reynolds
Executive Vice President and
Chief Operating Officer
Lisa A. Goldstein
Executive Vice President for Finance and
Chief Financial Officer
Stacey L. Malakoff
Executive Vice President for External Affairs
Deborah M. Sale
Senior Vice President for Legal Affairs and General Counsel
Constance B. Margolin, Esq.
Executive Vice President for Business Services
Paddy C. Mullen
Vice President for Nursing
Stephanie Goldberg, MS, RN, CNA
Vice President for Administration
Marion Hare
Vice President for Human Resources
Stephen A. Reday
Vice President for Education and Academic Affairs
Laura Robbins, DSW
Vice President for Research Administration
Vincent L. Grassia, Jr.
Vice President for Finance
Marc Gould
Vice President and Chief Compliance Officer
Phyllis Patrick

MANAGEMENT PERSONNEL
Assistant Vice President
Finance
Stephen Bell
Assistant Vice President
Finance
Brian Fullerton
Assistant Vice President and Chief Information Officer
John P. Cox
Assistant Vice President
Patient Care and Quality Management
Susan Flics, RN
Assistant Vice President
Rehabilitation Services
JeMe Cioppa-Mosca, PT
Assistant Vice President
Nursing, Outcomes Practice
Jane Crotty, RN
Assistant Vice President
Patient Accounting
Janit Maguire
Assistant Vice President
Physician Services
Richard Crowley
Biomedical Engineering
Paul Sloane
Building Services
Eduardo Stewart
Communications
Joshua Friedland
Development
Nancy Walker
Education
Martha O’Brasky
Environmental Services
Sam C. Liu
Food and Nutrition Services
Eden Kalman
Health Information Management
Glenn Rispaud
HSS Web
Julie Pelaiz
International Center
Monina Aste
International and Volunteer Service
Catherine Rucker
Laboratories
Stephanie Lovece
Materials Management
Peter Zenkewich
Marketing
Rachel Sheehan
Medical Staff Services
Maureen Bogle
Neurology
Elizabeth Pinkhasov, PhD
Nursing
Marita Baragiano, RN
Leah Borenstein, RN
Sally Derdzinski, RN
Maryann Eisele, RN
Eileen Finerty, RN
Valarie Gray, RN
Mary McDermott, RN
Mary Ellen Murphy, RN
Marguerite Palmieri, RN
Marjorie Pangas, RN
Imsoo Park, RN
Ronald Perez, RN
Patricia Quinlan, RN
Noreen Ryan, RN
(PACU)
Margaret Stack, RN
Anne Stroud, RN
Organizational Learning and Development
Anne Tarpey
Osteoporosis Prevention Center
Judith Andariese, RN
Pastoral Care
Sr. Margaret Oettinger, OP
Perioperative Services
Phyllis Liptack, BSN, RN
Pharmacy
Tina Yip, PharmD
Physician Assistants
Pamela Katkin, RPA-C
Prosthetics and Orthotics
Glenn W. Garrison, Jr.
Public Relations
Phyllis Fisher
Radiology and Imaging
Edward White
Risk Management
Joanne Melia
Safety
Giovanni Abbuzzese
Security
Donald J. Foiles
Telecommunications
Bruce Rudish

HOSPITAL CHAPLAINS
Rev. Arnd Braun-Storck
Fr. Stephen Carmody, OP
Rabbi Ralph Kreger
Fr. Louis Mason, OP
Sr. Margaret Oettinger, OP
Fr. Christopher Saliga, OP

VOLUNTEERS
50 years or over
Mrs. Charles Bannerman
35 years or over
Mrs. David G. Reuter
30 years or over
Mrs. Robert H. Freiberger
25 years or over
Mrs. John W. Fankhauser
Ms. Rose Ponticello
Mrs. Herman Sokol
Mrs. John Steel
20 years or over
Mrs. Bernard Aronson
15 years or over
Ms. Margaret Collison
Ms. Lauren Fox
Mrs. James Graham, Jr.
Ms. Maria-Elena Hodgson
Ms. Brunilda Itturaldi
Ms. Judith Johnston-Grogan
Ms. Dola Polland
Ms. Lisa W. Rosenstock
Ms. Aida Sera
Ms. Denise Smith
Mrs. Jesse Weiss
10 years or over
Ms. Ethel Albert
Ms. Reva Blecher
Mr. Victor Bozzuful
Ms. Barbara Brandon
Ms. Adriana Bregman
Ms. Elisa Clarke
Ms. Barbara Groo
Ms. Wendy Hoefler
Ms. Diane Keller
Ms. Tina Locascio
Ms. Florence Mattison
Ms. Geraldine McCandless
Ms. Mary Murpy
Ms. Marie Sherry
Ms. Theresa Tomasulo
Ms. Doris Wind
5 years or over
Ms. Nesida Auguste
Ms. Marta Barreras
Ms. Doris Barth
Ms. Bernarda Berard
Ms. Karen Callaghan
Mr. Frederick Chiao
Mr. Thomas Corrado
Ms. Aseye Demasio
Mr. Victor Bozzuful
Ms. Reva Blecher
Ms. Ethel Albert
Ms. Frances Frank
Ms. Shirley Hyppolite
Ms. Lorraine Johnson
Ms. Gail Korn
Ms. Bebe Prince
Mr. Gerard Talbot
Ms. Marguerite Talbot
Dr. Beth Viapiano
Ms. Lee Weber
Officers and Board Members
(As of April 1, 2006)

OFFICERS

Co-Chairs
Dean R. O’Hare
Aldo Papone

Vice Chairs
Winfield P. Jones
Mrs. Emil Mosbacher, Jr.

President and
Chief Executive Officer
John R. Reynolds

Surgeon-in-Chief and
Medical Director
Thomas P. Sculco, MD

Executive Vice President
and Treasurer
Stacey L. Malakoff

Executive Vice President
Lisa A. Goldstein

Executive Vice President
Deborah M. Sale

Senior Vice President and Secretary
Constance B. Margolin, Esq.

Chairmen, Emeriti
Henry U. Harris, Jr.
Richard L. Menschel

BOARD MEMBERS

James M. Benson
Richard A. Brand, MD
Peter L. Briger, Jr.
Finn M.W. Caspersen
Barrie M. Damson
Mrs. James D. Farley
John H. Foster
Louis R. Gary
Melvin J. Glimcher, MD
Henry U. Harris, Jr.
David L. Helfet, MD
James R. Houghton
Thomas J. Hughes
Lionel B. Ivashkiv, MD
Winfield P. Jones
David H. Koch
Randolph D. Lerner
Marylin B. Levitt
Alan S. MacDonald
David M. Madden
Carl B. Menges
Richard L. Menschel
Mrs. Emil Mosbacher, Jr.
Carl F. Nathan, MD
Dean R. O’Hare
Stephen A. Paget, MD
Aldo Papone
Samuel S. Polk
Hollis G. Potter, MD
Charlton Reynder, Jr.
John R. Reynolds
Susan W. Rose
William R. Salomon
Thomas P. Sculco, MD
Donald Stone
Daniel G. Tully
Alberto W. Vilar
Mrs. Douglas A. Warner, III
Russell F. Warren, MD
Gene Washington
Roger F. Widmann, MD
Torsten N. Wiesel, MD
Henry A. Wilmerding, Jr.
Kendrick R. Wilson, III
Philip D. Wilson, Jr., MD
Scott W. Wolfe, MD
Edward M. Yorke
Mrs. Ezra K. Zilkha

LIFE TRUSTEES

Loring Catlin
Kathryn O. Greenberg
Beverly Sills Greenough
J. Peter Hoguet
David M. Mixter
John J. Phelan, Jr.
Katherine O. Roberts

INTERNATIONAL ADVISORY COUNCIL

Chair
Sir Dennis Weatherstone

Finn M.W. Caspersen
Louis R. Gary
Dr. Henry A. Kissinger
David Li
Richard L. Menschel
David Rockefeller
Paul Volcker
The Honorable
John C. Whitehead
Torsten N. Wiesel, MD
A Lasting Impression

A flicted with polio as a child, Irving “Bill” Lipstock wore braces on his legs for most of his young life. At 16, he sought out Hospital for Special Surgery and Philip D. Wilson, Sr., MD, Surgeon-in-Chief. Because Mr. Lipstock did not have the means with which to pay for the critical care he needed, Dr. Wilson provided what would be life-altering treatment for free. Under Dr. Wilson’s care, Mr. Lipstock not only had the braces removed, he recovered from his illness and learned to walk without pain or limp. “Mr. and Mrs. Lipstock were indebted to my father,” says Philip D. Wilson, Jr., MD, who continued to provide care for Mr. Lipstock when his father retired. Forever grateful, Mr. Lipstock and his wife, Sally, held HSS and its staff in the highest regard, contributing annually to support programs that needed it most.

ETERNAL DEVOTION

Mrs. Lipstock often spoke of her devotion to her husband. When he passed away in 1995, it became important to her to memorialize him in some way. She wished to make a gift to HSS that would not only honor Mr. Lipstock, but also acknowledge the critical care provided to him by the Hospital’s nursing staff. In 1997, she made a significant gift to support the major modernization project underway at the Hospital, which included an expansion over the FDR Drive. In recognition of this gift, HSS placed a bronze plaque outside of the nursing administration suite in memory of Mr. Lipstock. Of the contribution, Jacqueline Kostic, former Vice President of Nursing, said, “Mrs. Lipstock clearly recognized the extraordinary value that caring, skilled nurses and nursing leadership has in the quality of care that a patient receives. My colleagues and I were deeply moved by her dedication to HSS.”

Over the next several years, Mrs. Lipstock maintained a close relationship with Dr. Wilson, and provided a number of gifts to support education and research programs under his direction. “The Wilson name is very important to me,” she once said. “My Aunt Sally always talked about how special it was to find so many wonderful people – all of whom truly cared about their patients – working at one hospital,” says Arlene Lazar, Mrs. Lipstock’s great-niece.

THE ULTIMATE GIFT

Mrs. Lipstock passed away in May 2005. Capping a longstanding commitment of annual support to the Hospital, she named HSS the beneficiary of a significant bequest to support the Philip D. Wilson Orthopedic Research and Education Fund, as well as the remainder of her estate to establish the Irving Lipstock and Sally Lipstock Fellowship in Orthopedic Surgery.

Stephen Pagen, MD, Physician-in-Chief and Mrs. Lipstock’s former physician, said, “Mrs. Lipstock was a highly intelligent woman who appreciated the Hospital for what it was when her husband was treated here, what it became when she was a patient, and where it was going. In her eyes, HSS was a lifeline for people with musculoskeletal disease.”

“One of the successes of HSS is the gratefulness we see in our patients,” says Dr. Wilson. “Mrs. Lipstock was committed to HSS during her lifetime and beyond simply because of the care that was provided to her husband so many years ago.”

Individuals who have made the ultimate commitment to HSS by including the Hospital in their estate plans are recognized as members of The Wilson Society. To learn more about Planned Giving, please contact Sandra Kessler Hamburg, Director of Planned Giving, at 212.606.1196.
"Individually and collaboratively, the health professionals at HSS provide patients with outstanding care in an environment that promotes healing and recovery."

The Ties That Bind: HSS Health Professionals Team Up for Patient Care