



SHOULDER IMPINGEMENT NON-OPERATIVE GUIDELINES

The following Shoulder Impingement Guidelines were developed by HSS Rehabilitation and are categorized into four phases, dependent on patient presentation and symptom irritability. Classification and progression are both criteria-based and patient specific. Linear progression through phases may not be indicated. Treatment occurs below shoulder height in phases 1 and 2, and above shoulder height in phases 3 and 4. The clinician should balance appropriate interventions for the optimization of functional activities and achievement of patient goals, while considering symptom irritability and resolution of impairments.

FOLLOW REFERRING PROVIDER MODIFICATIONS AS PRESCRIBED

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Phase 1: High to Moderate Irritability

PRECAUTIONS

- Avoid pain provoking activities and movements (e.g., sleeping on the shoulder, reaching overhead or out to the side, carrying heavy bags with involved extremity, weight bearing on involved extremity)
- Avoid painful exercises and activities (e.g., reaching behind back, overhead)
- Do not immobilize the shoulder and continue to use the arm for pain-free activities

ASSESSMENT

- Quick Disabilities of Arm, Shoulder & Hand (Quick DASH)
- Numeric Pain Rating Scale (NPRS)
- Posture
- Palpation (bony and soft tissue)
- Soft tissue quality and flexibility
- Joint mobility: glenohumeral (GH), acromioclavicular (AC), sternoclavicular (SC), scapulothoracic (ST) joints
- Cervical and thoracic mobility
- Scapula position and scapulohumeral rhythm
- Shoulder range of motion (ROM):
 - Passive range of motion (PROM) arc noting end feel
 - Active range of motion (AROM) noting painful arc
- Special tests for differential diagnosis of intra-articular, extra-articular or rotator cuff pathology
 - See Biedewolf reference for testing algorithm
- Strength: Manual muscle testing (MMT)
- Current activities and general fitness

TREATMENT RECOMMENDATIONS

- Patient education:
 - Nature of the condition
 - Activity modification to decrease or eliminate pain
 - Postural awareness & re-training
- Manual therapy: as indicated
 - Soft tissue mobilization (STM): e.g., posterior rotator cuff, levator scapulae, subscapularis, latissimus dorsi, pectorals, upper trapezius
 - Spinal mobilization/stabilization

- Joint mobilization for pain management
- PROM: initiate in scapular plane
- Therapeutic Exercises:
 - Active assistive range of motion (AAROM): e.g., pendulums; forward flexion, internal rotation (IR) and external rotation (ER) in scapular plane
 - Strengthening:
 - Deltoid isometrics
 - Peri-scapular muscles
 - Core activation exercises (unloaded)
 - Neuromuscular training (e.g., scapular rhythm training, rhythmic stabilization)
- Therapeutic taping
- Home exercise program (HEP)

CRITERIA FOR ADVANCEMENT

- Independent optimal postural awareness
- Reduced irritability
- Improved asymptomatic ROM

EMPHASIZE

- Patient understanding of condition
- Activity modification
- Symptom reduction

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Phase 2: Moderate to Low Irritability

PRECAUTIONS

- Avoid premature increase in activity level
- Avoid pain provoking activities and movements

ASSESSMENT

- Quick DASH
- NPRS
- Posture
- Palpation (bony and soft tissue)
- Soft tissue quality and flexibility
- Joint mobility: GH, AC, SC, ST Joints
- Cervical and thoracic mobility
- Scapula position and scapulohumeral rhythm
- Shoulder ROM:
 - PROM noting end feel
 - AROM noting painful arc
- Special tests for differential diagnosis of intra-articular, extra-articular or rotator cuff pathology
 - See Biedewolf reference for testing algorithm
- Strength: MMT
- Current activities and general fitness

TREATMENT RECOMMENDATIONS

- Patient education and activity modification
- Manual therapy: as necessary
 - PROM addressing deficits
 - Joint mobilization:
 - GH, AC, SC, ST, thoracic spine, scapula, 1st rib
 - STM: e.g., posterior rotator cuff, levator scapulae, subscapularis, latissimus dorsi, pectorals, upper trapezius

- Therapeutic Exercises:
 - ROM exercises addressing deficits
 - Strengthening:
 - Initiate elevation in the scapular plane
 - Isometrics (advance from short to long duration) → isotonics
 - Progress peri-scapular & deltoid strengthening
 - Initiate activation of rotator cuff (pain-free)
 - Advance core activation exercises
 - Kinetic cross-linking exercises: e.g., contralateral proximal lower extremity strengthening
 - Neuromuscular control and sequencing:
 - Bilateral UE closed chain exercises for stabilization – progressive load in scapular plane
 - Motor control activities for normalization of scapulohumeral rhythm
 - Dynamic neuromuscular stabilization – humeral head control in forward flexion, scaption, abduction
 - Cardiovascular conditioning (non-irritating)
- Advance HEP as tolerated

CRITERIA FOR ADVANCEMENT

- Good scapular control to 90° without pain in POS
- Minimal pain with ADL

EMPHASIZE

- Adjust exercise intensity (time, sets, reps) based on signs and symptoms
- Understand pathology and appropriate activity progression
- Maximize ROM and flexibility
- Maintain glenohumeral position throughout exercise progression

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Phase 3: Low to No Irritability

PRECAUTIONS

- Avoid overloading with progressive resistive exercises
- Avoid pain provocation activities and movements

ASSESSMENT

- Quick DASH
- NPRS
- Soft tissue quality and flexibility
- Posture
- Scapula position and scapulohumeral rhythm
- Cervical and thoracic mobility
- Scapulothoracic coupling
- Shoulder ROM
- Strength: MMT or dynamometry (if available)
- Appropriateness for progression from physical therapy to Performance Services

TREATMENT RECOMMENDATIONS

- Patient education and activity modification/progression
- Manual therapy: address remaining deficits from previous phases
- Therapeutic exercise:
 - Strengthening: progress isotonic exercises increasing load
 - Advance core strengthening (e.g., planks, prone trunk extension over a ball, bird dogs)
 - Single UE closed chain exercises for stabilization
- Neuromuscular control and sequencing:
 - Motor control exercises in multiplanar patterns (e.g., resisted/loaded proprioceptive neuromuscular facilitation (PNF))
 - Proprioceptive dynamic perturbations
- Plyometrics: Initiate two hand plyometrics progressing to overhead and single arm
- Cardiovascular conditioning
- Advance HEP as tolerated

CRITERIA FOR DISCHARGE (OR ADVANCEMENT TO PHASE 4 IF RETURNING TO SPORT)

- Good scapular control in plane of scapula above shoulder height without pain
- If returning to sport, consider collaboration with trainer, coach, or performance specialist as irritability resolves

EMPHASIZE

- Scapulothoracic coupling in overhead positions
- Restore full ROM
- Develop strength in previously painful functional positions

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Phase 4: Return to Sport (if applicable)

PRECAUTIONS

- Avoid too much, too soon: monitor exercise dosing
- Follow functional progressions
- Incorporate rest and recovery
- Monitor for loss of ROM/flexibility

ASSESSMENT

- Quick DASH including Sports Module
- NPRS
- Sport-specific readiness: e.g.
 - Isokinetic testing or hand-held dynamometry
 - Upper Quarter Y Balance Test™
 - Closed Kinetic Chain Upper Extremity Stability Test
- Quality of movement during sport-specific activities
- Strength: MMT or dynamometer (if available)
- Overall fitness level

TREATMENT RECOMMENDATIONS

- Progress isotonic exercises to higher loads in open and closed kinetic chain positions
- Sport-specific training including:
 - multidirectional core retraining
 - single arm plyometrics
 - throwing
 - total body multidirectional motor control and strengthening
 - e.g. Thrower's Ten/Advanced Thrower's Ten Programs
- Collaboration with trainer, coach, or performance specialist

CRITERIA FOR RETURN TO SPORT

- Independent with appropriate return to sport program
- Demonstrate movement patterns, strength, flexibility, motion, power, and accuracy to meet demands of sport

EMPHASIZE

- Self-monitoring volume and load progressions
- Speed, accuracy, power, and quality in sport-specific activities
- Collaboration with appropriate Sports Performance expert

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References

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